COMMITTEE SUBSTITUTE

FOR

H. B. 4489

(BY DELEGATES PETHTEL, DUKE, GUTHRIE, CANTERBURY, STOWERS AND GIVENS)

(Originating in the Committee on Finance) [February 23, 2012]

A BILL to amend and reenact §8-22-18a, §8-22-19a and §8-22-25 of the Code of West Virginia, 1931, as amended; and to amend said code by adding thereto a new section, designated §8-22-18c, all relating to municipal policemen and firemen pensions; providing powers and duties of the West Virginia Municipal Oversight Board; requiring certain notice of lawsuit to the West Virginia Municipal Oversight Board; limiting certain court orders under certain circumstances; clarifying refunds to members; and clarifying circumstances in which a member may retire when the member's service has been interrupted by duty with the Armed Forces of the United States.

Be it enacted by the Legislature of West Virginia:

That §8-22-18a, §8-22-19a and §8-22-25 of the Code of West Virginia, 1931, as amended, be amended and reenacted; and that said code be amended by adding thereto a new section, designated §8-22-18c, all to read as follows:

- ARTICLE 22. RETIREMENT BENEFITS GENERALLY;
 POLICEMEN'S PENSION AND RELIEF
 FUND; FIREMEN'S PENSION AND
 RELIEF FUND; PENSION PLANS FOR
 EMPLOYEES OF WATERWORKS
 SYSTEM, SEWERAGE SYSTEM OR
 COMBINED WATERWORKS AND
 SEWERAGE SYSTEM.
- §8-22-18a. West Virginia Municipal Pensions Oversight Board created; powers and duties; management; composition; terms; quorum; expenses; reports.
 - 1 (a) (1) There is established, on the effective date of the
 - 2 enactment of this section during the fourth extraordinary
 - 3 session of the Legislature in 2009, The West Virginia
 - 4 Municipal Pensions Oversight Board, established in 2009, is
 - 5 <u>hereby continued as a public body corporate</u> for the purpose
 - 6 of monitoring and improving the performance of municipal
 - 7 policemen's and firemen's pension and relief funds to assure
 - 8 prudent administration, investment and management of the
 - 9 funds. Management of the oversight board shall be vested
 - solely in the members of the oversight board. Duties of the
- oversight board shall include, but not be limited to, assisting

municipal boards of trustees in performing their duties, 12 13 assuring the funds' compliance with applicable laws, providing for actuarial studies, distributing tax revenues to 14 15 the funds, initiating or joining legal actions on behalf of 16 active or retired pension fund members or municipal boards 17 of trustees to protect interests of the members in the funds, 18 and taking other actions as may be reasonably necessary to 19 provide for the security and fiscal integrity of the pension funds. The oversight board's authority to initiate legal action 20 21 does not preempt the authority of municipalities; municipal 22 policemen's and firemen's boards of trustees; or pension fund active members, beneficiaries or others to initiate legal action 23 24 to protect interests in the funds. Further, the oversight board may, in its discretion, investigate the actions or practices of 25 26 municipal boards of trustees or of their administrators or 27 employees that, in the oversight board's judgment, have the 28 potential to threaten the security or fiscal integrity of the 29 pension funds and the boards of trustees, administrators and 30 employees shall cooperate with the oversight board in any investigation. Regardless of whether it has previously 31 conducted an investigation, the oversight board may initiate 32 33 or intervene in legal actions to challenge or prevent any

The executive director of the state's Investment Management

Board and the executive director of the state's Consolidated

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56 Public Retirement Board, or their designees, shall serve as voting ex officio members. The other seven members shall 57 58 be citizens of the state who have been qualified electors of 59 the state for a period of at least one year next preceding their appointment and shall be as follows: An active or retired 60 member of a Municipal Policemen's Pension and Relief Fund 61 62 chosen from a list of three persons submitted to the Governor 63 by the state's largest professional municipal police officers organization, an active or retired member of a Municipal 64 Firemen's Pension and Relief Fund chosen from a list of 65 66 three persons submitted to the Governor by the state's largest 67 professional firefighters organization, 68 experienced in finance and investment matters related to 69 pensions management, two persons experienced in pension 70 funds management, one person who is a certified public 71 accountant experienced in auditing and one person chosen 72 from a list of three persons submitted to the Governor by the state's largest association of municipalities. 73 74

(3) On the effective date of the enactment of this section as amended during the fourth extraordinary session of the Legislature in 2009, the Governor shall forthwith appoint the members, with the advice and consent of the Senate. The

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- 78 Governor may remove any member from the oversight board
- 79 for neglect of duty, incompetency or official misconduct.
- 80 (b) The oversight board has the power to:
- 81 (1) Enter into contracts, to sue and be sued, to implead
- and be impleaded;
- 83 (2) Promulgate and enforce bylaws and rules for the
- 84 management and conduct of its affairs;
- 85 (3) Maintain accounts and invest those funds which the
- 86 oversight board is charged with receiving and distributing;
- 87 (4) Make, amend and repeal bylaws, rules and procedures
- 88 consistent with the provisions of this article and chapter
- 89 thirty-three of this code;
- 90 (5) Notwithstanding any other provision of law, retain or
- 91 employ, fix compensation, prescribe duties and pay expenses
- 92 of legal, accounting, financial, investment, management and
- other staff, advisors or consultants as it considers necessary,
- 94 including the hiring of legal counsel and actuary; and
- 95 (6) Do all things necessary and appropriate to implement
- and operate the board in performance of its duties. Expenses
- 97 shall be paid from the moneys in the Municipal Pensions
- 98 Security Fund created in section eighteen-b of this article or,
- 99 prior to the transition provided in section eighteen-b of this

article, the Municipal Pensions and Protection Fund:

101 Provided, That the board may request special appropriation
102 for special projects. The oversight board is exempt from
103 provisions of article three, chapter five-a of this code for the
104 purpose of contracting for actuarial services, including the
105 services of a reviewing actuary.

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(c) Except for ex officio members, the terms of oversight board members shall be staggered initially from January 1, 2010. The Governor shall appoint initially one member for a term of one year, one member for a term of two years, two members for terms of three years, one member for a term of four years and two members for terms of five years. Subsequent appointments shall be for terms of five years. A member serving two full consecutive terms may not be reappointed for one year after completion of his or her second full-term. Each member shall serve until that member's successor is appointed and qualified. Any member may be removed by the Governor in case of incompetency, neglect of duty, gross immorality or malfeasance in office. Any vacancy on the oversight board shall be filled by appointment by the Governor for the balance of the unexpired term.

122 (d) A majority of the full authorized membership of the 123 oversight board constitutes a quorum. The board shall meet 124 at least quarterly each year, but more often as duties require, 125 at times and places that it determines. The oversight board 126 shall elect a chairperson and a vice chairperson from their 127 membership who shall serve for terms of two years and shall 128 select annually a secretary/treasurer who may be either a 129 member or employee of the board. The oversight board shall employ an executive director and other staff as needed and 130 131 shall fix their duties and compensation. The compensation of 132 the executive director shall be subject to approval of the 133 Governor. Except for any special appropriation as provided in subsection (b) of this section, all personnel and other 134 135 expenses of the board shall be paid from revenue collected and allocated for municipal policemen's or municipal 136 137 firemen's pension and relief funds pursuant to section 138 fourteen-d, article three, chapter thirty-three of this code and distributed through the Municipal Pensions and Protection 139 140 Fund or the Municipal Pensions Security Fund created in section eighteen-b of this article. Expenses during the initial 141 142 year of the board's operation shall be from proceeds of the 143 allocation for the municipal pensions and relief funds.

Expenditures in years thereafter shall be by appropriation from the Municipal Pensions Security Fund. Money allocated for municipal policemen's and firemen's pension and relief funds to be distributed from the Municipal Pensions and Protection Fund or the Municipal Pensions Security Fund shall be first allocated to pay expenses of the oversight board and the remainder in the fund distributed among the various municipal pension and relief funds as provided in section fourteen-d, article three, chapter thirty-three of this code. The board is exempt from the provisions of sections seven and eleven, article three, chapter twelve of this code relating to compensation and expenses of members, including travel expenses.

(e) Members of the oversight board shall serve the board without compensation for their services: *Provided*, That no public employee member may suffer any loss of salary or wages on account of his or her service on the board. Each member of the board shall be reimbursed, on approval of the board, for any necessary expenses actually incurred by the member in carrying out his or her duties. All reimbursement of expenses shall be paid out of the Municipal Pensions Security Fund.

- 166 (f) The board may contract with other state boards or state
 167 agencies to share offices, personnel and other administrative
 168 functions as authorized under this article: *Provided*, That no
 169 provision of this subsection may be construed to authorize the
 170 board to contract with other state boards or state agencies to
 171 otherwise perform the duties or exercise the responsibilities
 172 imposed on the board by this code.
 - (g) The board shall propose rules for legislative approval in accordance with the provisions of article three, chapter twenty-nine-a of this code as necessary to implement the provisions of this article, and may initially promulgate emergency rules pursuant to the provisions of section fifteen, article three, chapter twenty-nine-a of this code.
 - (h) The oversight board shall report annually to the Legislature's Joint Committee on Government and Finance and the Joint Committee on Pensions and Retirement concerning the status of municipal policemen's and firemen's pension and relief funds and shall present recommendations for strengthening and protecting the funds and the benefit interests of the funds' members.
- (i) The oversight board shall cooperate with the WestVirginia Investment Management Board and the board of

188 Treasury Investments to educate members of the local 189 pension boards of trustees on the services offered by the two 190 state investment boards. No later than October 31, 2013, the 191 board shall report to the Joint Committee on Government and 192 Finance and the Joint Committee on Pensions and Retirement 193 a detailed comparison of returns on long-term investments of 194 moneys held by or allocated to municipal pension and relief 195 funds managed by the West Virginia Investment 196 Management Board and those managed by others than the 197 Investment Management Board. The oversight board shall 198 also report at that time on short-term investment returns by 199 local pension boards using the West Virginia Board of 200 Treasury Investments compared to short-term investment 201 returns by those local boards of trustees not using the board of Treasury Investments. 202

(j) The oversight board shall establish minimum requirements for training to be completed by each member of the board of trustees of a Municipal Policemen's or Firemen's Pension and Relief Fund. The requirements should include, but not be limited to, training in ethics, fiduciary duty and investment responsibilities.

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§8-22-18c. Notice of legal actions by or against municipal policemen's and firemen's pension funds.

1	In any legal action in which a municipal policemen's or
2	firemen's pension and relief fund, or the fund's board of
3	trustees, employee or administrator, is named as a party, the
4	plaintiff or petitioner shall serve a copy of the complaint or
5	petition upon the oversight board by certified mail, return
6	receipt requested, within seven days of filing the legal action.
7	Until proof of service is filed with the clerk of the court in
8	which the action was filed, and for sixty days after the filing
9	of the proof of service, no order may be entered by the court
10	that directly or indirectly requires the expenditure or other
11	disposition of pension funds or that determines the eligibility
12	or entitlement of any member to any pension benefit payable
13	from the pension and relief fund: Provided, That the court
14	may enter such temporary or interim orders as may be needed
15	to preserve and protect the assets of the fund. In any legal
16	action involving a municipal policemen's or firemen's
17	pension and relief fund the oversight board is entitled to
18	intervene for the purpose of preserving the security or fiscal
19	integrity of the pension fund.

§8-22-19a. Refunds of member contributions.

After January 1, 2010, any member of a paid police 1 2 department or fire department who is removed or discharged 3 or who before retirement on any retirement pension or disability pension severs his or her connection with said 4 5 department, whether or not consecutive, shall, upon request, 6 be refunded all pension and relief fund deductions made from 7 his the member's salary or compensation, but without interest from the fund. The refund shall come from the accounts 8 9 which originally received the member deductions. For 10 municipalities using the conservation method of funding, the member contributions are to be refunded from both the 11 12 Municipal Pension and Relief Fund and the city benefit 13 account, in the exact percentages that were initially deposited to the respective accounts. Any member who receives such 14 15 a refund and such member subsequently wishes to reenter the 16 his or her department, such police officer or fire fighter shall not be allowed to reenter the department unless such the 17 18 police officer or fire fighter repays to the pension and relief 19 fund all sums refunded to him or her in a lump sum at the 20 date of reentry, or by monthly payroll deductions within 21 thirty-six months from the date he or she reenters the

22 department, with interest at the rate of eight percent per 23 annum. In the event such refund is made prior to January 1, 24 1981, and such member subsequently reenters the department 25 such police officer or firefighter shall be allowed membership in such pension and relief fund; however, no credit may be 26 allowed such member for any former service, unless such 2.7 28 member repays to the pension and relief fund all sums 29 refunded to him the member within one year from the date he 30 the member reenters the department with interest at the rate 31 of eight percent per annum: Provided, That any member who, 32 on or before June 3, 1955, reentered the paid police or fire department shall be allowed credit for any former service in 33 34 the same department reentered if he, within one year from 35 said June 3, 1955, repaid all sums withdrawn or refunded to 36 him with interest at the rate of six percent per annum, but for 37 such member who receives such refund prior to January 1, 38 1980, interest may not be charged for more than three years. Any probationary member of a paid police or fire department 39 40 who is not given an absolute appointment at the end of his 41 the member's probationary period shall, upon request, be 42 refunded all pension and relief fund deductions made from 43 his the member's salary or compensation, but without 44 Any member contribution made in fiscal years beginning on July 1, 1981 and thereafter by any members of 45 46 such fund, which is in excess of the percentages, required in 47 section nineteen of this article of such member's salary or 48 compensation as defined in section sixteen of this article shall 49 be refunded with eight percent interest to such member upon 50 completion of the calculation of his the member's retirement 51 benefit.

§8-22-25. Retirement pensions.

1 (a) Any member of a paid police or fire department who is entitled to a retirement pension hereunder, and who has 2 3 been in the honorable service of such department for twenty 4 years, may, upon written application to the board of trustees, 5 be retired from all service in such department without medical examination or disability. On such retirement the 6 7 board of trustees shall authorize the payment of annual 8 retirement pension benefits commencing upon his the 9 member's retirement or upon his the member's attaining the 10 age of fifty years, whichever is later, payable in twelve monthly installments for each year of the remainder of his the 11 12 member's life, in an amount equal to sixty percent of such 13 member's average annual salary or compensation received

- during the three twelve-consecutive-month periods of
 employment with such department in which such member
 received his the member's highest salary or compensation
 while a member of the department, or an amount of \$500 per
 month, whichever is greater.
 - (b) Any member of any such department who is entitled to a retirement pension under the provisions of subsection (a) of this section and who has been in the honorable service of such department for more than twenty years at the time of his the member's retirement shall receive, in addition to the sixty percent authorized in said subsection (a):
 - (1) Two additional percent, to be added to the sixty percent for each of the first five additional years of service completed at the time of retirement in excess of twenty years of service up to a maximum of seventy percent; and
 - (2) One additional percent, to be added to such maximum of seventy percent, for each of the first five additional years of service completed at the time of retirement in excess of twenty-five years of service up to a maximum of seventy-five percent.
- The total additional credit provided for in this subsectionmay not exceed fifteen additional percent.

36 (c) Any member of any such department whose service 37 has been interrupted by duty with the Armed Forces of the 38 United States as provided in section twenty-seven of this article prior to July 1, 1981, shall be eligible for retirement 39 40 pension benefits immediately upon retirement, regardless of 41 his the member's age, if he the member shall otherwise be 42 eligible for such retirement pension benefits. In no event are 43 provisions of this subsection to be interpreted to permit retirement before age 50 unless the interruption of the 44 member's service by duty with the Armed Forces of the 45 46 United States actually occurred before July 1, 1981. The amendment made to this subsection during the 2012 Regular 47 48 Session of the Legislature is not for the purpose of changing the existing law regarding benefits provided to veterans for 49 50 military service prior to July 1, 1981, but to further clarify 51 that the provisions of this section and any previous 52 enactments of this section do not make a member eligible for 53 retirement before age 50 for a member's service with the 54 Armed Forces of the United States prior to July 1, 1981. 55 Any member or previously retired member of any such department who has served in active duty with the Armed 56 Forces of the United States as described in section twenty-57

seven of this article, whether prior to or subsequent to becoming a member of a paid police or fire department covered by the provisions of this article, shall receive, in addition to the sixty percent authorized in subsection (a) of this section and the additional percent credit authorized in subsection (b) of this section, one additional percent for each year so served in active military duty, up to a maximum of four additional percent. In no event, however, may the total benefit granted to any member exceed seventy-five percent of the member's annual average salary calculated in accordance with subsection (a) of this section.

(d) Any member of a paid police for fire department shall be retired at the age of sixty-five years in the manner provided in this subsection. When a member of the paid police or fire department reaches the age of sixty-five years, the said board of trustees shall notify the mayor of this fact, within thirty days of such member's sixty-fifth birthday. The mayor shall cause such sixty-five-year-old member of the paid police or fire department to retire within a period of not more than thirty additional days. Upon retirement under the provisions of this subsection, such member shall receive retirement pension benefits payable in twelve monthly

installments for each year of the remainder of his the member's life in an amount equal to sixty percent of such member's average annual salary or compensation received during the three twelve-consecutive-month periods of employment with such department in which such member received his the member's highest salary or compensation while a member of the department, or an amount of \$500 per month, whichever is greater. If such member has been employed in said department for more than twenty years, the provisions of subsection (b) of this section shall apply.

(e) It shall be the duty of each member of a paid police or fire department at the time a fund is hereafter established to furnish the necessary proof of his the member's date of birth to the said board of trustees, as specified in section twenty-three of this article, within a reasonable length of time, said length of time to be determined by the said board of trustees. Then the board of trustees and the mayor shall proceed to act in the manner provided in subsection (d) of this section and shall cause all members of the paid police or fire department who are over the age of sixty-five years to retire in not less than sixty days from the date the fund is established. Upon retirement under the provisions of this subsection (e), such

102 member, whether he the member has been employed in said department for twenty years or not, shall receive retirement 103 104 pension benefits payable in twelve monthly installments for 105 each year of the remainder of his the member's life in an amount equal to sixty percent of such member's average 106 annual salary or compensation received during the three 107 108 twelve-consecutive-month periods of employment with such 109 department in which such member received his the member's highest salary or compensation while a member of the 110 department, or an amount of \$500 per month, whichever is 111 greater. If such member has been employed in said 112 department for more than twenty years, the provisions of 113 114 subsection (b) of this section shall apply.